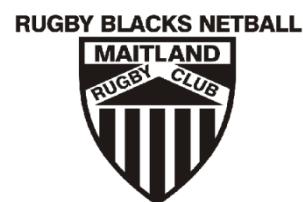


Maitland Rugby Blacks Netball Club (MRBNC) - Coaches/Managers Code of Conduct



PLEASE READ CAREFULLY BEFORE COACHING/MANAGING FOR MRBNC:

Thank you for taking on the challenge of Coaching/Managing a team for Maitland Rugby Blacks Netball Club (MRBNC) in 2023. As a club we have high expectations of our players, parents, supporters and club officials. It is our objective to have a fair club that encourages the growth and development of all members with appropriate attitudes and strong team spirit. In order to achieve this, we require our Coaches/Managers to adhere to the below expectations and standards of behaviour in addition to those already covered in the Player Code of Conduct.

Each team with children under 18 years old, will be required to have a Manager as well as Coach. This may be a parent or guardian over the age of 18 years old. They will be required to be present at all training sessions and be involved in communications between the Committee and players. In the event they are unable to complete their duties another parent/guardian may take their place. Please advise the Committee of this person so the relevant checks can be made, and team information can be kept current.

As per the Netball NSW Child Safeguarding Policy each Coach/Manager over 18 years of age who are undertaking a team of children (under 18 years old) will be required to supply a Working with Children Check before commencing their role (see exert below). Failure to do so will result in your removal from the Coach/Manager role.

Annexure C: Recruitment and Screening

1.2 Positions identified as “child-related” will require the successful applicant to be cleared by the NSW Office of the Children’s Guardian as a person suitable to work with Children through obtaining a Working with Children Check.

As an official representative of our Club it is our expectation that you will lead by example and following the below requirements of this role:

Communication:

- The Club Committee will communicate with Coaches/ Managers via Facebook – Coaches Group on the main Club Facebook page and SMS and email. Coaches will be directly contacted by a Committee member when there is important information to be relayed to your team or changes in circumstances. It is requested that information relayed to you as a Coach/Manager is acknowledged and distributed as appropriate to your teams.
- The Committee will expect you to reply promptly to questions asked of your team and support in fundraising areas or Club duties which are rostered.
- If you have questions or concerns about the Club, teams, Players, Coaches or Managers, these MUST be raised with the Club Committee to be addressed and managed in the correct

manner, NOT directly with other Parents, Players, Coaches or Managers, unless otherwise approved by the Committee Members of the Club.

- All group chats with teams will have a Coach and Manager on them to monitor communications to ensure they are conducted in a fair, friendly and courteous manner. This is also in accordance with the Child Safety Standards.
- There is to be NO one on one communication with underage (under 18 years old) players via any means. Communication should be open and with both Coach and Manager or Parent should the need arise.

Policy Adherence:

- As Coach/Manager you will adhere to the following Policies: Privacy Policy and Social Media Policy of the Club, which is endorsed and reflects the policies of Maitland Netball Association and Netball NSW, a breach of these will result in disciplinary action

Team Club Support:

- It is ultimately the Coaches/Managers responsibility to organise all rostering for their team which includes:
 - **Canteen duty:** organise your canteen roster as allocated. This will be distributed at the beginning of season and accessible via Rugby Blacks Netball Club Facebook page. People manning the canteen need to be over 16 years of age and you must supply 3 people.
 - **Training Courses:** Inform your team of any training courses available to them.
 - **Umpiring:** Managers/Coaches are responsible for organising both their team and any allocated club umpiring. The Committee can assist with the provision of mentors to help with upskilling or confidence building, please talk to one of the Committee if you require assistance with this. If you do organise either your team or another person to umpire the relevant umpire must be of a skill level at or above the grade they are to umpire. MNA issue monetary and point penalty fines for teams that do not meet their umpiring obligations. Please encourage any interested members of your team to register for umpiring.
 - **Fundraising:** Throughout the season the Club coordinates fundraising events to assist with gaining funds to further assist and support the Club's Players, Coaches and Umpires, it is expected that your team and their supporters; Parents, Guardians, etc assist with supporting the Club. It is your responsibility to communicate these events with the team and advise the Committee of the level of support and/or make arrangements to cover your rostered event if no one can attend or a fine may be issued.

If you have a Manager for your team, Coaches will be expected to liaise with them for all information. The Committee will contact the Coach directly if requests are not being responded to and it will be the Coach's responsibility to find out why this information isn't followed up

Player Encouragement:

- MRBNC has a fair court time policy for all junior teams. We expect coaches to provide ALL players with equal opportunities to play and contribute to their teams.
- **SEMI'S, FINAL'S AND GRANDFINALS:** From Inter grade upwards: it is up to the discretion of the coach with feedback from the players if they are putting their best team of the day on the court. Please liaise with players and families prior so they have an understanding of your strategy if Players don't get to take court. For underage teams all players must take court for at least a quarter.

Coaches are to be the contact point for issues to be raised with the Committee. MRBNC's Coach Co-ordinator for 2023 is Leesa Mannix who can be contacted via Coaches page on Facebook or via email mrbnccoaching@gmail.com or Kate Jordan (Vice President), as per the Contact Information located in this booklet.

Failure to abide by the Code of Conduct may result in a Coach/Manager being disciplined by the MRBNC Committee.

If you have concerns or a complaint you would like addressed on behalf of your team please contact the Club's MPIO officer so that the issue can be handled in the most appropriate manner.

EVERY member of the Maitland Rugby Blacks Netball Club is required to read, sign and abide by the Code of Conduct, which binds them to the MRC Constitution and all associated bylaws. By registering with MRBNC via PlayHQ you have already accepted these terms in the terms and conditions section by clicking on the accept button at the completion of your registration.